**Small Group**

**Small Group** - Collection of 3-12 people who assemble for specific purpose

**Problem Solving Group -** Formed to solve particular problem

**Leadership -** Influencing the group to help achieve goals

**Kinds of Leaders:**

* **Implied -** Member to whom others defer because of rank or expertise
* **Emergent -** Member who emerges as leader during deliberations
* **Designated -** Member elected or appointed as leader when group is formed

**Group Needs:**

* **Procedural -** Routine “housekeeping” actions necessary for efficient conduct of group business
* **Task -** Substantive actions necessary to help small group complete its task
* **Maintenance -** Communicative actions that maintain interpersonal relations in group

**Small Group Responsibilities:**

* **Commit to group goals**
* **Fulfill individual assignments**
* **Avoid interpersonal conflicts**
* **Encourage full participation**
* **Keep discussion on track**

**Hidden Agenda - Unstated individual goals that may conflict with group goals**

**Consensus - Decision acceptable to all group members**